

FAMILY HOUSE GROUP VOLUNTEER POLICY

Volunteer groups are a crucial part of Family House and make it possible for us to create a “home away from home” for our guests. Our primary concern is for the safety and well-being of our patients and families, our volunteers, and those who work with them. To assist with this fundamental principle, Family House has established policies for all volunteers:

1. Family House strictly prohibits discrimination and harassment of any kind, including discrimination and harassment on the basis of race, color, national origin, age, religion, gender, sex, sexual orientation, gender expression, marital status, veteran status, mental or physical disability, medical condition, or any other characteristics protected under Federal or State law or local ordinance.
2. All volunteers must preserve the safety and confidentiality of Family House along with that of our patients and family members, other volunteers, employees, members of the Board of Directors and donors.
3. All volunteers understand and agree to assume all risks of injury or death associated with his/her activities, services, or duties as a volunteer. Volunteer and his/her assignees, heirs, distributees, guardians, and legal representatives will release, indemnify, keep and hold harmless the Organization, its employees, agents and other volunteers, from all damages, judgments, expenses (including reasonable attorney fees) costs or liabilities in law or equity arising from or in any way related to Volunteer’s activities, services, or its officers, directors, employees, and agents, or suffered because of the injury to or the death of any person or persons, or because of damage to property that may arise out of, or as a consequence of, Volunteer’s negligent or intentional acts while engaging in activities, services, or duties as a volunteer under this Agreement.
4. Photos or videos may be published in which Volunteer(s) appear while volunteering for Family House. These photos may be used in any advertisement, promotional literature or other media solely for the purpose of publicizing Family House programs.
5. Alcohol and/or drug use is not permitted before or during the performance of your duties, and no drugs or alcohol of any kind are permitted at the House.
6. Family House reserves the right to decline a volunteer’s acceptance into the volunteer program or terminate a volunteer’s participation in the volunteer program at any time and for any reason.